Benefits

What We Can Offer

Financial Wellbeing

**Pension:** The scheme aims to provide protection for you and your family during your
working lifetime with Tyndall and security when you retire.

**Income Continuance:** Provides cover for lost income through illness or disablement.

**Voluntary Life Assurance:** Provides extra life assurance benefit for your dependents.

**Group Personal Accident Insurance:** The scheme provides cover 24 hours a day, 7 days a week, worldwide.

**Discount Programme:** The Advantage Scheme provides a range of discounts with hotels, restaurants, fitness clubs, beauty salons, book stores in Cork city and surrounding areas.

---

### Leave Entitlements

- Paid Maternity and Adoptive Leave
- Parental Leave and Carer’s Leave
- Paid Paternity Leave
- Paid Wedding Leave
- Graduation Day Leave
- Wedding Leave

### Career Growth & Development

**Staff Fee Concession:** The Fee Concession Scheme for staff, is limited to the fees payable in respect of two programmes of study, one at undergraduate and one at postgraduate level.

**Individual Development Plans:** Staff work with their managers to create detailed career “roadmaps” that take into account their interests and aspirations as well as the business needs of their Centre and the Institute.

**Internal Advancement:** Staff may freely explore and apply for internal positions.

**Learning & Development Opportunities:** Staff can take advantage of learning and development opportunities, including leadership and management development skills, project management, industry and job specific learning, and including general business, finance, and technology skills.

---

### Health, Wellbeing & Lifestyle
Employee Assistance Programme: Confidential counselling and advice, information and support service for you and your family for personal and work-related issues.

Private Health Insurance: VHI, Laya Healthcare, and Aviva offer UCC staff access to their suite of Corporate Policies which have an in-built 10% reduction in premiums.

Wellbeing Programme: Provide staff with on-going support, education and information on a wide range of health and wellbeing issues including on-site Pilates classes, on-site Health Checks and Nutrition clinics.

Mardyke Arena: Reduced membership rates for staff and students.


Dining Facilities: On-site Restaurant.

Commuting & Smarter Travel

Tax Efficient Travel Pass Scheme: We offer an opportunity to participate in our annual Tax Efficient Rail or Bus Travel Pass Scheme.

Employer Bicycle Scheme: We offer an opportunity to participate in our Tax Efficient Employer Bicycle Scheme.

Car Sharing: Car Sharing (also known as "Car Club" in the UK) is a scheme that provides subscribers access to a fleet of vehicles whenever they need one.

Car Pooling: Share the daily commute to work with a partner and find a guaranteed space on Campus until 10am!

Park & Ride Facility: P&R facilities are open to all staff and students. Parking and the use of the shuttle buses are free of charge.

Campus Bike Scheme: CampusBike provides staff with access to a bicycle for hourly use during the working day. A number of bicycles are available at various locations around the greater UCC Campus.

Informal inquiries can be directed to HR@tyndall.ie