Equality, Diversity & Inclusion

“Equality of opportunity is the right of all persons to receive fair, equal, and non-discriminatory consideration in access to and the processes of education and employment, irrespective of characteristics including, but not limited to, gender, marital status, family status, sexual orientation, religion, age, disability, race or membership of the Traveller community.” – UCC Equality Policy

At Tyndall, we are committed to working towards equality of opportunity for all. We are home to over 500 staff and students from 50 countries, creating an engaging, multi-cultural and diverse working environment.

The establishment of an Equality, Diversity and Inclusion (EDI) Unit in University College Cork was announced by President Patrick O'Shea on International Women's Day, March 8th 2017. The EDI Unit is lead by its Director Dr. Karl Kitching, who was appointed to the role in January 2018.

If you would like to connect with the EDI Team at Tyndall, please email EDI(at)Tyndall(dot)ie

Established in 2016, Empowering Women @ Tyndall (EW@T) supports our female staff and students to reach their full potential, through building their confidence and increasing their visibility. At Tyndall, and in our industry as a whole, women are significantly under-represented, particularly at management level, and we are working to change this. Studies show that gender diverse organisations are stronger, perform better and work faster. Working together, and with external groups and networks, we aim to make Tyndall stronger, better and faster. Read more

Tyndall Branch of the UCC LGBT Staff Network
At Tyndall, we are committed to ensuring an inclusive workplace culture for all staff and students, regardless of their sexual orientation, gender identity or expression.

In order to support our LGBT staff, postgraduate students and allies, we proudly launched the Tyndall branch of the UCC LGBT Staff Network in 2017. This branch aims to create stronger links to the UCC support structures, raise awareness, and assist in achieving UCC’s Athena SWAN action plan.

For further information on Tyndall’s LGBT branch please contact fatima.gunning (at) tyndall (dot) ie

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